

American Society for Training and Development
Emerald Coast Chapter
January Meeting

When?

Tuesday, January 8

11:30 AM

Facilitator?

April Adams, Ph.D.,

Where?

**Okaloosa Walton College
Niceville Campus
The Gallery in
Building K- The Student
Center-
follow the **ASTD** signs**

Cost?

\$12 for Members
\$17 for Guests
(includes lunch)

RSVP

**No later than noon Friday,
January 4, 2008**

April Adams
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Designing Learning

April Adams is a faculty member in the Division of Teacher Education at The University of West Florida – Eglin Center. She has been employed with UWF for 8 years and was previously employed by the Okaloosa School District as a district technology trainer, technology coordinator and middle school teacher. Prior to a career in education, she worked in the banking industry and as a drafting and design consultant.

April will start our 2008 meetings with a look at the first of nine ASTD core competencies – **Designing Learning**.

This presentation will begin by exploring the many reasons **WHY** training is necessary such as improving Knowledge Skills, Improving Motives, Improving Physical Resources, Improving Structure and Processes, Improving Information, and Improving Health. Then various examples of **HOW** employee improvement can be obtained through both training and non-training interventions such as: self-directed learning, team building, ergonomics, staffing, newsletters, and EAPs will be discussed. The presentation will conclude with a look at the best way to design learning based on variables such as individual or group learning, cost, distance and time.

RSVP today!