

American Society for Training and Development
Emerald Coast Chapter
January Meeting

When?

Tuesday, January 9, 2007

11:30 a.m. until 1:00 p.m.

Where?

OWC
Niceville Campus
Building K, Gallery

Cost?

\$12 for Members
\$17 for Guests
(includes lunch)

RSVP

No later than noon Friday,
January 5, 2007

Charlie Ray
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Experienced any changes in your organization lately? Rick Severance will share his wisdom on the skills and strategies related to change management and how they can facilitate a positive and cohesive outcome for your organization.

Rick is the President/CEO of The Severance Group, LLC, a consulting firm based in Destin. The firm specializes in executing strategic solutions for the real estate industry in the areas of planning, development, operations, marketing and finance.

Rick was most recently the CEO of Seaside. He served as Chair for the Walton Chamber of Commerce and has more than 23 years of diverse real estate, hospitality and operational experience.