

THE EMERALD COAST TRAINER



The Newsletter of the
EMERALD COAST CHAPTER

March 2006

Do Not Miss This Great Opportunity!!!!

The March Luncheon = A New and Exciting Format

“Panel Discussion on Best Practices”

Looking for innovative ideas on how to get things done? Join a panel of local Training & Development professionals as they share some of the best practices of their organizations. At the March ASTD luncheon, four panel members will present a Best Practice from their organizations. The Best Practice topics include “The Value of Benchmarking in the Hiring Process,” “Growing a Training Department and Gaining Support and Respect for Your Efforts,” “Finding Solutions other than Training to Organizational Problems,” and “The Innerview – Creating an Environment that Elicits Commitment rather than Compliance.” Each panel member will provide a handout, too, that members can take back and use for training or business improvement. The monthly meeting of the Emerald Coast Chapter of the

American Society for Training and Development (ASTD) will take place on Tuesday, March 14th, from 11:30 a.m. until 1 p.m., at Okaloosa-Walton College (OWC) in Niceville, in the Gallery Room, Building K. All who are interested are invited to attend the session, which includes a buffet lunch and costs \$12 for members and \$17 for non-members. REMINDER: The cost for each session includes lunch, but the cost remains the same if you do not want the lunch. Additionally, please help us by making your reservations for lunch not later than noon on the Friday before the session. You are most welcome to just stop by if your plans change and you are able to attend at the last minute, but we will not be able to provide a lunch for you without that timely reservation. To make reservations, contact Charlie Ray at (850) 651-3766, or at ray@afenlistedfoundation.org.

This presentation is sponsored by ASTD's Emerald Coast Chapter. Thanks to Pelican Beach Resort for sponsoring the February luncheon. For information on joining our chapter, visit our website www.astd-emeraldcoast.org or contact Carol Barry, Vice-President for Membership at (850) 423-9991, or at Carol.barry@crestviewit.com. A membership invoice which can be copied, completed, mailed or e-mailed can be found as the last page of this newsletter.

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EXTRA! EXTRA! READ ALL ABOUT IT!!

Now is the time to make certain your calendars are cleared for the May 9th Workshop. Dwight Bain is an internationally known speaker and author who will be speaking on “Overcoming Negativity at Work.”

Dwight is a Nationally Certified Counselor, Author and Life Coach, specializing in successful living. His credits and qualifications include:

- **A passion for excellence in communication, he has spoken to over 2,800 groups since 1976 and is a professional member of the National Speakers Association.**
- **Highly sought after speaker for organizations like: AT&T, Toyota, Century 21, SunTrust, Florida Hospital, American Heart Association, Orlando Regional Hospital System, Florida Department of Education, US Navy, US Army, the Orlando Chamber, Harcourt, The United Way, The National Center for Fathering, & Walt Disney World.**
- **Media specialist on life coaching and counseling issues with hundreds of specials on local and national radio & television programs.**
- **Radio/Television Talk Show Host. He has interviewed some of the nation’s most respected authorities in Counseling, Business, HealthCare, Fitness, Spirituality, Marriage, Family and Parenting.**
- **Author of numerous books and articles.**
- **Licensed Mental Health Counselor and has conducted over 25,000 hours of marriage, family and crisis counseling. Primary focus is short term, solution-oriented therapy. Dwight is a regular trainer to other counselors seeking to learn how to master brief intervention skills and speaks for national organizations like the American Counselors Association.**
- **Corporate Trainer for the Fred Pryor & Career Track Personal Development Companies. He partners with corporations around North America to deal with coaching teams & business issues.**
- **Certified as a Family Law Mediator by the Florida Supreme Court. Specializes in immediate strategies to resolve conflict in complex family situations or in family owned businesses.**
- **Critical Incident Stress Debriefing (CISD) Team Leader/Orange County Sheriff’s Department.**

Coming Events			Mark Your Calendars!		
March 14, 2006 11:30 – 1:00	Panel Discussion Of Best Practices This is a great opportunity to hear how others are meeting the challenges we all face	Panel of Experienced Training and Development personalities			
April 11, 2006 11:30 – 1:00	TBA	TBA			
May 9, 2006 8:30 – 1:00	Workshop – "Overcoming Negativity at Work"	Dwight Bain, Life Works Group, Inc.			
In the Coming Months	103 Ways to Have Fun in the Workplace! **** How to Write a Book! **** Other Exciting and Beneficial Topics				

**To RSVP for these great presentations, contact
Charlie Ray at (850) 651-3766, or by e-mail at
ray@afenlistedfoundation.org**

**PRIZES JUST ANNOUNCED FOR THE ANNUAL
MEMBERSHIP CONTEST!!!**

The Membership Contest for 2006 is under way! Details about the contest and the great prizes (a \$150 Gift Certificate, for example) available from Bridget Carnley or any Board member. Ask about it at the next luncheon.

New Opportunity for National Members

ASTD CONNECT—Your Virtual Networking Tool

This new ASTD member benefit uses the latest technology to help you build and manage your professional network

Easy to use and simple to set up, ASTD CONNECT debuted at the ASTD 2005 International Conference & Exposition, and is now available to ALL ASTD members.

Build your personal profile and Connect with your colleagues, experts in the field, and fellow members around the world and right next door!

ASTD CONNECT—infinite opportunities, endless possibilities.

Check out the ASTD National Website for Details



Emerald Coast Chapter 2006 Board Members

President ♦ Donna Miller ♦ 689-5007 ♦ dmiller@co.okaloosa.fl.us
Past President ♦ Leigh Grantham ♦ 892-5069 ext 209 ♦ lvgrantham@chelco.com
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V. P. of Programs ♦ Bridget Carnley ♦ 837-6870 ♦ bcarnley2003@yahoo.com
V. P. of Hospitality ♦ Silvia Niedzwiecki ♦ 729-5290 ♦ niedzwis@owc.edu
V. P. of Hospitality ♦ Charlie Ray ♦ 651-3766 ♦ ray@afenlistedfoundation.org
V. P. of Finance ♦ Karen Sledge ♦ 883-3717 ♦ karen.sledge@eglin.af.mil
V. P. of Communications ♦ Jerry Armstrong ♦ 689-5870 ♦ jarmstrong@co.okaloosa.fl.us

Chapter Website: <http://www.astd-emeraldcoast.org>

National ASTD Website: <http://www.astd.org>

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INVOICE

ASTD EMERALD COAST CHAPTER
P.O. Box 1766
NICEVILLE, FL 32578-1766

Name: _____ Date: _____

Company: _____

Address: _____

City: _____ State: _____ Zip: _____

Annual Membership Dues for 2006 _____ \$50.00 Individual
_____ \$165.00 Corporate
(up to 5 members)
_____ \$25.00 Students and Retirees

Amount Remitted \$ _____

THANK YOU FOR YOUR MEMBERSHIP!

