

THE EMERALD COAST TRAINER



The Newsletter of the
EMERALD COAST CHAPTER

February 2006

“Legal Liabilities Associated with Providing Diversity Training”

Diversity training, and the problems we sometimes unknowingly cause ourselves when we conduct it, will be the topic for our February 2006 Meeting. One of the hottest areas of legal liability is poorly conceived and implemented diversity training. This issue spans both training and development and the human resource management function.

Dr. John Sample, Associate Professor at Florida State University, will elaborate on these issues and provide practical recommendations for avoiding such liability in the keynote presentation at the monthly meeting of the Emerald Coast Chapter of the American Society for Training and Development (ASTD) on Tuesday, February 14th, from 11:30 a.m. until 1 p.m., at Okaloosa-Walton College (OWC) in Niceville, in the Gallery Room, Building K. All who are interested are invited to attend the session, which includes a buffet lunch and costs \$12 for members and \$17

for non-members. REMINDER: The cost for each session includes lunch, but the cost remains the same if you do not want the lunch. Additionally, please help us by making your reservations for lunch not later than noon on the Friday before the session. You are most welcome to just stop by if your plans change and you are able to attend at the last minute, but we will not be able to provide a lunch for you without that timely reservation. To make reservations, contact Charlie Ray at (850) 651-3766, or at ray@afenlistedfoundation.org.

The presentation is sponsored by ASTD's Emerald Coast Chapter. For information on joining our chapter, visit our website www.astd-emeraldcoast.org or contact Carol Barry, Vice-President for Membership at (850) 423-9991, or at Carol.barry@crestviewit.com. A membership invoice which can be copied, completed, mailed or e-mailed can be found as the last page of this newsletter.

* * * * *

ATTN: MEMBERSHIP CONTEST
Congratulations to the winner of the 2005 Membership Contest,
Joyce Szilvasy

The Membership Contest for 2006 is under way! Details about the contest and the great prizes available from Bridget Carnley or any Board member. Ask about it at the next luncheon.

Congratulations!!!

Our local chapter has a new Vice-President of Membership. Carol Barry has accepted the challenge to help build our chapter, and work with all of us to maximize our networking opportunities, and upgrade our training and development expertise.

Welcome, Carol

Coming Events	Mark Your Calendars!	
Feb. 14, 2006 11:30 – 1:00	"Legal Liabilities Associated with Providing Diversity Training"	Dr. John Sample, Assoc. Professor, FSU
March 14, 2006 11:30 – 1:00	Panel Discussion Of Best Practices This is a great opportunity to hear how others are meeting the challenges we all face	Panel of Experienced Training and Development personalities
April 11, 2006 11:30 – 1:00	TBA	TBA
May 9, 2006 8:30 – 1:00	Workshop – "Overcoming Negativity at Work"	Dwight Baines, Life Works Group, Inc.
In the Coming Months	103 Ways to Have Fun in the Workplace! **** How to Write a Book! **** Other Exciting and Beneficial Topics	

To RSVP for these great presentations, contact Charlie Ray at (850) 651-3766, or by e-mail at ray@afenlistedfoundation.org

Exciting Job Opportunity!!!

Looking for a way to help our local chapter? We are looking for a new website administrator. Diane Merkel has done a fabulous job for a long time, but has so many, many things to do she would like to transition her website duties to someone else. If you are interested, or just have questions, let any Board member know.



Emerald Coast Chapter 2006 Board Members

President ♦ Donna Miller ♦ 689-5007 ♦ dmiller@co.okaloosa.fl.us
Past President ♦ Leigh Grantham ♦ 892-5069 ext 209 ♦ lvgrantham@chelco.com
President-Elect ♦ Rebecca Spence ♦ 678-5009 ♦ rspence@uwf.edu
Secretary ♦ Joyce Szilvasy ♦ 892-2111 ♦ jszilvasy@chelco.com
V. P. of Membership ♦ Carol Barry ♦ 423-9991 ♦ Carol.barry@crestviewit.com
V. P. of Programs ♦ Bridget Carnley ♦ 837-6870 ♦ bcarnley2003@yahoo.com
V. P. of Hospitality ♦ Silvia Niedzwiecki ♦ 729-5290 ♦ niedzwis@owc.edu
V. P. of Hospitality ♦ Charlie Ray ♦ 651-3766 ♦ ray@afenlistedfoundation.org
V. P. of Finance ♦ Karen Sledge ♦ 883-3717 ♦ karen.sledge@eglin.af.mil
V. P. of Communications ♦ Jerry Armstrong ♦ 689-5870 ♦ jarmstrong@co.okaloosa.fl.us

Chapter Website: <http://www.astd-emeraldcoast.org>

National ASTD Website: <http://www.astd.org>

The Emerald Coast Trainer is published by The Emerald Coast Chapter of the American Society for Training & Development (ASTD). The Editor reserves the right to edit material for clarity and brevity. Contents may not be reproduced in whole or in part without the express consent of ECASTD.

INVOICE

ASTD EMERALD COAST CHAPTER
P.O. Box 1766
NICEVILLE, FL 32578-1766

Name: _____ Date: _____

Company: _____

Address: _____

City: _____ State: _____ Zip: _____

Annual Membership Dues for 2006 _____ \$50.00 Individual
_____ \$165.00 Corporate
(up to 5 members)
_____ \$25.00 Students and Retirees

Amount Remitted \$ _____

THANK YOU FOR YOUR MEMBERSHIP!

