

A Word From Our President:

Joyce Szilvasy, 892-2111

The July meeting was a blast, if you missed it, you missed a great program presented by Dr. David Schjott, Northwest Florida State College, on **Internal and External Motivators**. Our meeting was conducted in the Methodist Church Youth Center, and everything worked out just fine with a wonderful BBQ lunch from Jim & Nicks.

Dr. Schjott gave the group his humorous perspective on the twelve keys to promoting successful outcomes at work and in life. He reviewed the internal motivators such as self-determination, desire, passion, hunger, greed, love, commitment and drive as well as the external motivators such as money, promotions, bosses, profitability, market changes, recognition, raises, company performance, personalities and opportunities. As Dr. Schjott led us through the twelve keys for motivating employees it felt like déjà vu. These are concepts that most of us have heard before or seem like just plain common sense. The number one key is to enjoy your work, how simple but true. My favorite was number six, guard your energy, and learn to say no and set boundaries. I'm working on that one. He ended the presentation with a surprise, number thirteen, "The Golden Rule – Be prepared to be disappointed".

Your board would like to thank you for your timely responses to the 2008 Member Survey, 30% of the surveys were completed and returned. Wow! Karen Siczka won the \$30 gift card and Joyce Szilvasy won two tickets to the Gypsy musical at Northwest Florida State College for completing and returning their surveys within the specified time period. Are you curious about the results? Go to our chapter web site and take a look. www.astd-emeraldcoast.org

Thank you for your support of our by-laws revisions. The revised version, with the new name of our local college, Northwest Florida State College, will be issued via email and posted on the web site.

Meredith Allred, President Elect and Becky Spence, Past President, will be forming the Nominations Committee to choose a slate of candidates for officers for 2009. The committee consists of the President Elect, Past President and three members in good standing that do not currently serve on the board. Please consider serving your chapter in one of the board positions. You will have the opportunity to work with other training professionals and improve your leadership skills.

To learn more about our chapter,
please go to
www.astd-emeraldcoast.org/

To learn more about OWC's transition to
Northwest Florida State College,
please go to
<http://www.nwfstatecollege.edu/>



Dr. David Schjott

July 8, 2008



**Members and guests lunch and network
before the meeting.**

July 8, 2008

"Learning is not attained by chance. It must be sought for with ardor and attended to with diligence."

— Abigail Adams

Board of Directors

Joyce Szilvasy	President
Meredith Allred	President Elect and VP of Communications
Carol Morris	Vice President of Programs
Nita McLaney	Vice President of Finance
April Adams	Vice President of Hospitality
Tasha Gunn	Vice President of Membership
Cheri Garrett	Secretary
Becky Spence	Past President
Nancy Murphy	OWC Liaison

Meeting Schedule:

August 12th

Subject: Knowledge Management
Facilitator: John A. Pieno, Jr.
Location: OWC/Bldg K, Gallery

September 9th

Subject: Business in the Year 2008-
Doing More With Less
Facilitator: Dr. David Goetsch
Location: OWC/Bldg K, Gallery

RSVP to
aadamsl@cox.net