



EVALUATION OF TRAINING

Meeting Schedule:

2nd Quarter 2008

April 8th: Evaluation of Training— "After What's Been Learnt Has Been Forgotten" Facilitator: Stephen E. Dickinson Practical Quality Services, Inc.

May 13th: Facilitating Organizational Change— Facilitator: Dr. David Goetsch

June 10th: Managing the Learning Function— Facilitator: Dr. Joe Stuart

Table with 2 columns: Name and Title. Board of Directors including Joyce Szilvasy (President), Meredith Allred (President Elect and VP of Communications), Carol Morris (Vice President of Programs), Nita McLaney (Vice President of Finance), April Adams (Vice President of Hospitality), Tasha Gunn (Vice President of Membership), Cheri Garrett (Secretary), Becky Spence (Past President), Nancy Murphy (OWC Liaison).

A Word From Our President: Joyce Szilvasy, 892-2111

Webinars are wonderful! That was the conclusion of the members who attended the March ASTD presentation. Most of the group had participated in a webinar but did not understand the mechanics of coordinating a webinar, the costs involved, etc. Thanks to Carol Morris, VP of Programs and Vanessa Thomas, with Premier Global Services each of us is much more ready to begin webinar training at our facilities.

April is shaping up to be astounding. Carol Morris has lined up a fantastic speaker and presentation for our Spring Workshop, scheduled for the morning of April 8th at OWC. Registration begins at 8:00 am with a continental (danish/coffee) breakfast available. The presentation will run from 8:30 to about 11:45. Our regular luncheon will be provided. Stephen E. Dickinson, of Practical Quality Services, Inc., will present the program "After What's Been Learnt Has Been Forgotten" which will provide tips and his experiences in the evaluation of training.

We have recently completed our financial records review as required by National ASTD. A copy of the CPA's findings is attached for your consideration.

Your board members continue to work to provide you with high quality training programs to improve your skills and abilities as well as networking opportunities. Please let us know if you have an interest in serving on one of our committees; Membership, Programs, Hospitality, Communications/Marketing. We will begin to build our committees as part of our succession plan to ensure the continued growth and success of your local chapter.

I hope that you will place all of our upcoming meeting dates on your calendars and plan to join each month as we continue our learning journey. The journey began in January with the first ASTD competency for training and development professionals, Designing Learning and will continue with the focus on a different competency each month. Our regular meeting date is the second Tuesday of each month at 11:30 at OWC.

I hope to see each of you at the workshop.

Companies Adopt Reverse Mentoring Learning From the Bottom Up Gains Traction

(excerpt from an article written by Stephanie Romine and published in The Enquirer on Cincinnati.com)

Almost a decade ago, Jack Welch, then the chairman and chief executive officer at General Electric Co., ordered a few hundred of his top managers to seek mentors. Instead of looking up for guidance, he reportedly told them to look down, to the company's newest hires.

What could such veteran employees learn from workers fresh out of school?

Plenty, companies say...

*Want to learn more?

Click on this link to view the entire article.

http://news.enquirer.com/apps/pbcs.dll/article? AID=/20080227/COL13/802270304/-1/all

- Humorous Evaluation Comments: 1. Employee has delusions of adequacy. 2. Needs more to do. I suggest looking for a job. 3. This employee has reached rock bottom and started to dig. 4. Don't fire him immediately, fire him yesterday. 5. Indifferent to instruction. Knows more than superiors.

To learn more about our chapter, please go to www.astd-emeraldcoast.org/

