

**Human Performance:
Identifying Performance Gaps and Utilizing Training Solutions**

Our February 2008 meeting will focus on “Human Performance: Identifying Performance Gaps and Utilizing Training Solutions”, another ASTD core competency. Our facilitators for this meeting will be Joan R. Cozart, M Ed., Ed.S. and Joseph W. Cozart Sr.

We hope that you will join us as we have presentations on all nine of the ASTD Core Competencies and other valuable and viable topics.

What every man needs, regardless of his job or the kind of work he is doing, is a vision of what his place is and may be. He needs an objective and a purpose. He needs a feeling and a belief that he has some worthwhile thing to do.

—Joseph Morrell Dodge

Economist, Advisor, Ambassador

1890-1964

A Word From Our President:

Joyce Szilvasy, 892-2111

The theme of our January meeting was “Our Future’s So Bright We Gotta Wear Shades”. April Adams, Ph.D. program, **Designing Learning**, kicked off our training competencies series and laid the foundation for the year. She shared wonderful handouts and information that we could take back to the office and put into practice.

I’m so excited about our upcoming programs for 2008 and hope that you will catch my excitement and join our chapter for the February meeting. Joan and Joe Cozart led our fall 2007 workshop, joined our chapter, and are coming in February to share some information about the next step in our training competencies, **Improving Human Performance: Identifying Performance Gaps & Utilizing Training Solutions**. You can check out their website www.OpXGroup.com.

Your volunteer board members have been busy planning programs and workshops, submitting the ASTD National CORE application, and finalizing the 2008 Budget. You should have received your invoice for membership dues for 2008. I hope that each of you will renew your membership and help us recruit new members.

Tasha Gunn, VP of Membership has been contacting business representatives in our two county areas and inviting them to a chapter meeting and to join our great organization. We received the Florida and Alabama ASTD National member list and Tasha is in the process of contacting them as well. She will be soliciting several of you to join her Membership Committee, so if you are interested in promoting our chapter growth please give her a call.

Our by-laws require the we conduct an annual financial review each year. The Financial Review Committee is composed of the Past President, President Elect and three non- board members. If you have an interest in serving on the committee please contact Nita McLaney, VP of Finance.

Finally, I want to encourage each of you to become involved in the Emerald Coast Chapter of ASTD. This is your chapter and its success depends upon your support. Attend the monthly chapter meetings, bring a friend/possible member, join one of the committees and have fun. Life is too short to not enjoy every day and the career you have chosen.

Meeting Schedule:

1st Qtr 2008

***January: Designing Learning (Complete)**

***February 12th/11:30am at OWC**

Topic: *Human Performance: Identifying Performance Gaps and Utilizing Training Solutions*

Presenters: *Joan R. Cozart, M.Ed., Ed.S. and Joseph W. Cozart, Sr.*

***March 11th/11:30am at OWC**

Topic: *Delivering Training: Webinars*

Facilitator: *Carol Morris*

Webinar: *Premiere Global (Vanessia Thomas)*

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To learn more about our chapter, please go to www.astd-emeraldcoast.org/

Requests for Submissions:

We invite all members to submit articles, letters, etc...for our newsletter. We have a strong community network to share concepts, ideas, strategic planning, and more. Please send any submissions to mallred@ezywrap.com

