

“Planning for an amazing 2008”



A Word From Our President:

Requests for Submissions:
We invite all members to submit articles, letters, etc...for our newsletter. We have a strong community network to share concepts, ideas, strategic planning, and more. Please send any submissions to mallred@ezywrap.com

To learn more about our chapter, please go to www.astd-emeraldcoast.org/



Outgoing President *Becky Spence* is recognized by Immediate Past President *Donna Miller*

If you only do what you can, then you never do very much.
—Tom Krause
International Motivational Speaker

Meeting Schedule:

1st Qtr 2008

***January 8th/11:30am at OWC**

Topic—
Designing Learning
Presenter—
April Adams, Ph.D., faculty member in the Division of Teacher Education at the University of West Florida—Eglin Center.

***February 12th/ 11:30am at OWC**

Topic—
Human Performance: Identifying Performance Gaps and Utilizing Training Solutions
Presenters—
Joan R. Cozart, M.Ed., Ed.S. and Joseph W. Cozart, Sr.

***March 12th/11:30am at OWC**

Topic—
Delivering Training: Webinars
Presenter—
Carol Morris/ Webinar Provider TBD



The December board retreat was a great success. We had a wonderful opportunity to get to know each other better and to discuss the goals and aspirations for your local ASTD chapter for 2008.

The good news is that we have some extra money in our bank account to assist with bringing in outstanding speakers and programs for next year. Nita McLaney, VP of Finance, has been working on our Operational Budget for 2008 and we plan to share a copy with you in January. The board voted for one minor increase for next years' dues structure. Corporate Membership will increase from \$165 to \$175 and will cover up to five members. This is a fantastic bargain for larger businesses and organizations. Regular membership will remain at \$50 and Retiree & Student membership at \$25.

Carol Morris, VP of Programs, has been busy contacting and securing speakers for your luncheon meetings. We will be linking our monthly programs and workshops to the nine core competencies for training and development professionals as established by ASTD National. The competencies are Designing Learning, Delivering Training, Measuring and Evaluating, Improving Human Performance, Facilitating Organizational Change, Managing the Learning Function, Coaching, Managing Organizational Knowledge and Career Planning and Talent Management. You can find more information about the Certified Professional in Learning and Performance (CPLP) and the core competencies by visiting the national web site at www.astd.org.

Your new board would be happy to hear from you on any issue.

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| Joyce Szilvasy | President |
| Meredith Allred | President Elect and VP of Communications |
| Carol Morris | Vice President of Programs |
| Nita McLaney | Vice President of Finance |
| April Adams | Vice President of Hospitality |
| Tasha Gunn | Vice President of Membership |
| Cheri Garrett | Secretary |
| Becky Spence | Past President |
| Nancy Murphy | OWC Liaison |

Happy New Year!
Joyce Szilvasy
Emerald Coast Chapter ASTD
President
850-892-2111

Our first meeting of 2008 will address the first of nine ASTD core competencies – Designing Learning. This presentation will begin by exploring the many reasons WHY training is necessary such as improving Knowledge Skills, Improving Motives, Improving Physical Resources, Improving Structure and Processes, Improving Information, and Improving Health. Then various examples of HOW employee improvement can be obtained through both training and non-training interventions such as: self-directed learning, team building, ergonomics, staffing, newsletters, and EAPs will be discussed. The presentation will conclude with a look at the best way to design learning based on variables such as individual or group learning, cost, distance and time. Join us as we move through all of the ASTD Core Competencies and other valuable and viable topics.